



Responsibility of	Finance Committee
This version dated	June 2017
Reviewed by staff	September 2017
Adopted by Governors	7 July 2017
Next review date	June 2018
Meets Equality of Opportunity	Yes

### Statement

The staff and governors of Purbrook Infant School seek to run all aspects of the school with full regard for high standards of conduct and integrity. In the event that members of school staff, parents, governors or the school community become aware of activities that give rise for concern, Purbrook Infant School has nominated individuals that a whistle blower may raise matters within the first instance. If the whistleblower considers the matter to be too serious or sensitive then they may direct the matter to the LA.

### Aims

This policy is designed to cover malpractice and wrongdoing and examples of the type of issue that would fall within the scope of this are:

- a criminal offence (e.g. fraud, corruption, sexual or physical abuse of pupils/students or others);
- a failure by a person to comply with any legal obligation to which he/she is subject;
- a miscarriage of justice;
- a danger to the health or safety of any individual;
- damage to the environment, or
- a deliberate attempt to conceal any of the above matters

### Implementation

Purbrook Infant School has a designated number of individuals to deal with such matters and the whistleblower is invited to decide which of these individuals, is the most appropriate person to deal with the matter, in the first instance:

Headteacher  
DHT  
Chair of Governors  
Vice Chair of Governors

All matters will be treated in strict confidence and anonymity will be respected wherever possible. If the matter is considered to be too serious or sensitive to raise within the internal environment then LA support should be sought.

Concerns can be raised in writing within the County Council's Children's Services Department, in the following order:-

- a. with the Area Director for the relevant school
- b. with the Director of Children's Services
- c. with the Chief Executive of Hampshire County Council

at the following address:

Children Services Department  
Hampshire County Council  
Elizabeth II Court West  
The Castle  
Winchester, SO23 8UG

or by email: [childrens.services@hants.gov.uk](mailto:childrens.services@hants.gov.uk).