



PURBROOK INFANT SCHOOL
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25 January 2023

Dear Parents/Carers

Industrial action by National Education Union

You may already be aware that the National Education Union (NEU) is intending to take industrial action over pay and funding in schools and academies. We appreciate that this may impact families and I understand that you will want to know how this might affect your child/ren and potential childcare arrangements. We therefore want to give our families and staff as much notice as possible about potential disruption to the college day.

The action, which has been scheduled by the NEU, is due to take place on a series of dates as listed below:

- **Wednesday 1 February 2023**
- **Thursday 2 March 2023**
- **Wednesday 15 March 2023**
- **Thursday 16 March 2023**

To help inform planning and appropriate action, we have asked our NEU members about whether they intend to strike. However, it is important to note that NEU members are not obliged to inform school leaders of their intention to strike, meaning we may not know how many staff will be out until the day itself. The NEU is actively encouraging members not to inform Headteachers in advance, adding further complexity to the situation.

After completing a risk assessment based on the number of NEU members at Purbrook Infant School and early discussions with staff, we at this moment in time do not foresee having to close on the 01 February. However, this may change up to and as late as 24 hours before the strike days.

The education of our students is at the heart of what we do and the teachers here are passionate about your children getting the best possible start in their academic career, hence why at this stage they have decided not to take industrial action. Whilst we understand that the unknown and last minute possible changes will be a frustrating situation for many, please be assured that we are working hard to mitigate the impact of the strikes in March and will communicate plans and decision once they are in place

Yours sincerely

Mrs L A de Carteret
Headteacher