

Purbrook



Infant School

School Uniform Policy

Aim

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics and ensuring these are optional
- Accepting cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Limiting the number of optional branded items, so that the school's uniform can act as a social

leveler

- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Winter Uniform

- Maroon sweatshirt or cardigan with or without school logo
- Grey skirt, dress or trousers
- Yellow polo shirt
- White, grey or black socks. Grey, black or maroon tights
- Black flat shoes Please provide Velcro straps if laces cannot be tied
- Winter weight waterproof coat

Summer Uniform

- Maroon sweatshirt or cardigan with or without school logo
- Red and white / Yellow and white checked dress
- Grey skirt, dress or trousers
- Yellow polo shirt
- White, grey or black socks
- Black flat shoes (**no sandals**) Please provide Velcro straps if laces cannot be tied
- Lightweight coat (waterproof is ideal)

PE Kit

- Yellow T shirt with or without logo
- Black shorts (**in the winter dark coloured leggings/tracksuit bottoms may be worn**)
- Black plimsolls (inside) or black trainers (outside)

Other clothes and accessories

- Book bag (a logo version is available) or any small durable, waterproof bag
- Large bags or rucksacks are NOT permitted in school
- A named water bottle is provided for all children when they start school

Hair

- At Purbrook Infant school, it is our policy, for health and safety reasons that any hair, on any child male or female, long enough to be tied back should be tied back at all times whilst in school.
- Hairstyles we feel that are acceptable, are, for example, Mohican, bright colours, hair patterns / shaving and

large hair pieces.

- Hairbands should be plain, dark school colours
- Children are not allowed to wear jewellery for safety reasons. For children with pierced ears, we will only accept a small stud and these will need to be removed before school on PE days for health and safety reasons
- No makeup or nail varnish is allowed in school.

Outdoor Learning Sessions in the Forest

Forest School sessions will be run regularly and throughout the year, this means that we will be going outside in most weather conditions safety permitting. Therefore, no person will be permitted to go to Forest School without appropriate clothing that will protect them from extremes of heat or cold, keep them covered to reduce the likelihood of cuts and scrapes, that fits appropriately for comfort, and that meets any religious requirements.

Children and parents are encouraged to think about the usefulness of their clothing for outdoor activities, and to be aware that they are likely to get muddy during a session. In the forest it can often be cooler than expected under the shade of the trees.

Clothing list:

- Waterproof trousers
- Waterproof coat, with a hood.
- Long sleeved top
- Full length trousers
- Warm boots (wellies can be very cold during the winter)
- Warm Socks, and a spare pair
- Gloves and Woolly hat – Cold weather
- Sun hat: that fits well to ensure good visibility– sunny weather

We will have some spare clothing in school.

In Summer children should wear:

- Long sleeved top
- Lightweight long trousers or jogging bottoms (not shorts)
- Long lasting high factor sunscreen
- Hat

Where to purchase it

Our uniform can be purchased at Skoolkit, in the Meridian Centre, Havant. However, we do not insist upon school uniform bearing our logo. You can purchase uniform from other retailers providing it is the correct colours as detailed above.

We have pre-Loved Uniform where many nearly new items of uniform in good condition can be purchased for a small price or donation using our honesty box.

Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints procedure

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

In cases of ongoing breaches of our uniform policy a parent will initially be invited to meet with the Child and Family Support Worker to explore whether financial hardship has resulted in a pupil/parents not complying with this uniform policy. Support will be provided to resolve this situation. Where required a parent may also be invited to a follow-up meeting with the headteacher.

Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by considering re-tendering contracts at least every 5 years.

Links to other policies

This policy is linked to our:

- Behaviour for Learning policy
- Equality Policy
- Prevention of Bullying Policy
- Complaints Procedure